**INDEPENDENT PRACTITIONER OPPORTUNITY:**

**BOARD CERTIFIED BEHAVIOUR ANALYST (BCBA)**

**WHO IS STEPPING STONES COUNSELLING GROUP?**

Do you want to live and work in one of Canada’s most beautiful cities? Do you want to create your dream job within a healthy, vibrant and committed group of practitioners? Do you want to earn a generous income doing what you love? We are thrilled to tell you that such an opportunity exists!

Stepping Stones Counselling Group is seeking - BOARD CERTIFIED BEHAVIOUR ANALYSTS (BCBA) to join our dynamic and creative team of therapists, consultants, social workers, OT’s and kinesiologists. This position is an independent contractor(self-employed) position within a supportive and collaborative team environment.

 Your strong relational skills are needed to form lasting and meaningful relationships with your clients and families by providing strength-based behavioral assessments and by developing best-practice and evidence-based behavioral interventions for children ages 1-10. The ideal candidate will also provide training to families and caregivers in implementing the interventions.

**SUCCESSFUL CANDIDATES MUST HAVE:**

* A Master’s degree (or enrolled and working towards a Master’s degree) in Applied Behavior Analysis, education, psychology or a related discipline.
* Board Certified Behavior Analyst (BCBA) certification with the Behavior Analyst Certification Board (BACB) preferred.
* A minimum of 5 years’ experience providing support to children and adults with Autism Spectrum Disorder and/or other developmental disabilities.
* Registered on the RASP list with Autism Funding Unit.
* A thorough understanding of the science of Applied Behavior Analysis and the ability to communicate theories and principles effectively.
* The ability to conduct a functional assessment (indirect, direct and experimental) and develop function-based interventions.
* Excellent interpersonal, verbal, and written communication skills, along with the ability to work independently. Familiarity with Addictions and Mental Health an asset to this position.
* Ability to communicate effectively with a range of support staff, health professionals and families.
* Experience training Behavioral Interventionists, parents and/or other related parties
* Experience assisting with assessment activities related to the need for behavioral intervention
* Experience assisting with functional assessments and designing positive behaviour support plans with families, schools and/or community programs
* House flexibility required – hours set must meet operational requirements and needs of persons served

**KEY DUTIES & RESPONSIBILITIES:**

* Identify and assess the needs of the individual
* Apply behavior principles and procedures based on the science of Applied Behaviour Analysis to develop the Behaviour Intervention Plan(s).
* Provides competency-based training to families, caregivers and other such personnel in order to augment their skills when directly supporting the individual.
* Provides monthly reports of activities detailing hours spent with each client.
* Keeps informed on current literature and research.
* Provide training to behavioral interventionists, parents and/or other related parties \* Provide on-going training, monitoring and evaluation of Behavioural Interventionist
* Design and present training workshops
* Collaborate with Speech and Language Pathologists, Occupational Therapists, Physical Therapists, Preschool Staff, and other professionals with regards to individual child’s program
* Prepare supports and materials
* Provide collaborative support in transitioning children from home-based to school-based programs
* Meet clinical competencies
* Maintain professional and ethical standards as outlined by the Behaviour Analyst Certification Board (BACB)

**HOW TO APPLY:**

We would like to thank all applicants; however, only shortlisted candidates will be contacted. Please email your curriculum vitae and cover letter outlining your experience and availability to info@steppingstonesokanagan.ca. No Phone calls please. Position is open until filled.